



(M) : 093556-88202
093556-88204

Global Research Institute of Management & Technology

(Approved by AICTE & HSBTE, Govt. of Haryana and
Affiliated to Kurukshetra University, Kurukshetra)

NACHRAUN, RADAUR, DISTT. YAMUNA NAGAR (HARYANA) INDIA
e-mail : info@grimtradaur.ac.in • Website : www.grimtradaur.ac.in

GRIMT/ASHC/2024-27/6418

Ref. No.

10-07-2025

Dated

OFFICE ORDERS

Anti-Sexual Harassment Committee

On 13th Aug 1997, the Supreme Court of India issued a judgment, Vishaka judgment that recognized and addressed sexual harassment at the workplace as a human rights violation. The Supreme Court in its judgment said every woman has a right to a safe workplace. The court gave directives for all employers/organizations making it mandatory to institute sexual harassment complaints committees at workplaces. The judgment also created sexual harassment prevention guidelines for the workplace. The sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 has replaced the guidelines/norms laid down by Hon' able Supreme Court on sexual harassment and came into force from 9th December 2013. The Govt. of India made rules for carrying out the provisions of this Act, 2013.

The Internal Complaints Committee is responsible for investigating every formal written complaint of sexual harassment and taking appropriate remedial measures to respond to any substantiated allegations of sexual harassment.

The Internal Complaints Committee shall inquire into the complaints as per the provisions of Section 11 of the Act, 2013. The Committee may give recommendations as may be considered necessary under the provision of Section 12 of the Act, 2013 and based on these recommendations, the Competent Authority shall take appropriate action.

An Internal Complaint Committee (IC) had been established (As per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F.AICTE/WH/2016/01 dated 10th June, 2016 as per Appendix 6.48 as per the AICTE Approval Handbook 2024-27.

Objectives:

- Prohibition of any hierarchical oppression exercised based on gender inequality that prohibits intellectual or academic growth.
- Prevention of gender biased attitude when it comes to adjudication of efficacy of work allocated within working hours.
- Protection of the fundamental rights of a woman.

Roles & Responsibilities:

- To help women to realize their rights of freedom.
- To treat sexual harassment as a misconduct and initiate punitive actions for such misconduct.
- To assist the aggrieved woman to place the complaint.
- To safe guard the one who is victimized.
- To educate and train students about sexual harassment.

(Registrar)

10.07.2025
Registrar
Global Research Institute of
Management & Technology,
Jathlana Road, Nachroan, Radaur
Distt. Yamuna Nagar-135133

(Director/Principal)

Global Research Inst. of Mgt. & Technology
Nachraun (Radaur)
Page 1 of 123



(M) : 093556-88202
093556-88204

Global Research Institute of Management & Technology

(Approved by AICTE & HSBTE, Govt. of Haryana and
Affiliated to Kurukshetra University, Kurukshetra)

NACHRAUN, RADAUR, DISTT. YAMUNA NAGAR (HARYANA) INDIA
e-mail : info@grimtradaur.ac.in • Website : www.grimtradaur.ac.in

GRIMT/ASHC/2024-27/6418
Ref. No.

10-07-2025
Dated

Anti-Sexual Harassment Committee

S.No.	Name	Designation	Position in Committee	Contact Number(s)
1.	Dr. Lakshya Aggarwal	Director	Chairperson	9355688207
2.	Er. Komal Ahuja	Head of Deptt.-CSE & BCA	Coordinator	8607907468
3.	Ms. Anshul Garg	Asstt. Professor-Applied Science	Co-Coordinator	7988597421
4.	Ms. Harpreet Kaur	Asstt. Professor-Applied Science	Member	9812052437
5.	Ms. Ritu	Asstt. Professor-BBA Deptt	Member	8607925600
6.	Ms. Pooja	Asstt. Professor-BBA Deptt	Member	9896123001
7.	Mr. Ashish	Supervisor-Boys Hostel	Member	8182840090
8.	Ms. Lata Devi	Supervisor-Girls Hostel	Member	8570971830
9.	Mr. Baljinder Suri	Student Counselor	External Member	7009338784
10.	Ms. Monika Suri	Student Counselor	External Member	9780012260
11.	Ms. Ekta Mahajan	Student Counselor	External Member	9653671730
12.	Miss Bhawna	Student-BCA-46242027	Member	7082190552
13.	Miss Riya	Student- B.Tech-4624012	Member	9050782745
14.	Miss Nancy	Student- BBA-46241019	Member	9467625747
15.	Miss Mahima	Student- BBA	Member	8053375184
16.	Mr. Raman Kumar	Student-B.Tech-4623010	Member	8307745113

The coordinator will ensure a meeting of the committee atleast once in a month and record & keep the minutes of meeting related to the activities done on the part of the committee. The office clerk will assist the above cell in all matters and will maintain the proper record. The Committee shall come into force on the day it is notified and shall function as per the authorities of Chairman-BOG of the Institute.

The copy of the above is forwarded to the following for information and necessary action, please.

- 1) Hon'ble Chairman
- 2) Hon'ble Vice Chairperson
- 3) Prof. (Dr.) Lakshya Aggarwal- Director
- 4) Registrar
- 5) All Members of Anti-Sexual Harassment Committee (ASHC)
- 6) All HOD's (to be circulated amongst all faculty and staff of the concerned departments)
- 7) Website of the Institute
- 8) Librarian
- 9) All Notice Boards
- 10) Chief Warden
- 11) Security Officer(s)

(Registrar) *ll* 10.07.2025
Registrar
Global Research Institute of
Management & Technology
Jathlana Road, Nachroan, Radaur
Distt. Yamuna Nagar-135133

ll 10.07.2025
Director/Principal
Global Research Inst. of Mgt. & Technology
(Director)
Nachraun (Radaur)-135133
Page 2 of 2